

G1	-20%	-10%	5,000	10%	20%	標準		
評価 号俸	1	2	3	4	5	年齢	資格名称	必要 年数
1	169,000	169,500	170,000	170,500	171,000	18	社員3級	2
2	180,000	180,500	181,000	181,500	182,000	19		
3	190,000	190,500	191,000	191,500	192,000	20		
4	200,000	200,500	201,000	201,500	202,000	21		
5	210,000	210,500	211,000	211,500	212,000	22		
6	220,000	220,500	221,000	221,500	222,000	23		
7	230,000	230,500	231,000	231,500	232,000	24		
8	240,000	240,500	241,000	241,500	242,000	25		
9	250,000	250,500	251,000	251,500	252,000	26		
10	260,000	260,500	261,000	261,500	262,000	27		
11	270,000	270,500	271,000	271,500	272,000	28		
12	280,000	280,500	281,000	281,500	282,000	29		
13	286,000	286,500	287,000	287,500	288,000	30		
14	292,000	292,500	293,000	293,500	294,000	31		
15	298,000	298,500	299,000	299,500	300,000	32		
16	304,000	304,500	305,000	305,500	306,000	33		
17	310,000	310,500	311,000	311,500	312,000	34		
18	313,000	313,500	314,000	314,500	315,000	35		
19	316,000	316,500	317,000	317,500	318,000	36		
20	319,000	319,500	320,000	320,500	321,000	37		
21	322,000	322,500	323,000	323,500	324,000	38		
22	325,000	325,500	326,000	326,500	327,000	39		
23	335,000	335,500	336,000	336,500	337,000	40		
24	345,000	345,500	346,000	346,500	347,000	41		
25	355,000	355,500	356,000	356,500	357,000	42		
26	365,000	365,500	366,000	366,500	367,000	43		
27	375,000	375,500	376,000	376,500	377,000	44		
28	375,100	375,600	376,100	376,600	377,100	45		
29	375,200	375,700	376,200	376,700	377,200	46		
30	375,300	375,800	376,300	376,800	377,300	47		
31	375,400	375,900	376,400	376,900	377,400	48		
32	375,500	376,000	376,500	377,000	377,500	49		
33	379,500	380,000	380,500	381,000	381,500	50		
34	383,500	384,000	384,500	385,000	385,500	51		
35	387,500	388,000	388,500	389,000	389,500	52		
36	391,500	392,000	392,500	393,000	393,500	53		
37	395,500	396,000	396,500	397,000	397,500	54		
38	392,500	393,000	393,500	394,000	394,500	55		
39	389,500	390,000	390,500	391,000	391,500	56		
40	386,500	387,000	387,500	388,000	388,500	57		
41	383,500	384,000	384,500	385,000	385,500	58		
42	380,500	381,000	381,500	382,000	382,500	59		
43	372,500	373,000	373,500	374,000	374,500	60		
44	364,500	365,000	365,500	366,000	366,500	61		
45	356,500	357,000	357,500	358,000	358,500	62		
46	348,500	349,000	349,500	350,000	350,500	63		
47	340,500	341,000	341,500	342,000	342,500	64		
48	330,500	331,000	331,500	332,000	332,500	65		
49	320,500	321,000	321,500	322,000	322,500	66		
50	310,500	311,000	311,500	312,000	312,500	67		
51	300,500	301,000	301,500	302,000	302,500	68		
52	290,500	291,000	291,500	292,000	292,500	69		
53	280,500	281,000	281,500	282,000	282,500	70		

グレード1賃金表

G2	-20%	-10%	6,000	10%	20%	標準		
評価 号俸	1	2	3	4	5	年齢	資格名称	必要 年数
1						18		
2						19		
3	190,800	191,400	192,000	192,600	193,200	20	社員2級	2
4	200,800	201,400	202,000	202,600	203,200	21		
5	210,800	211,400	212,000	212,600	213,200	22		
6	220,800	221,400	222,000	222,600	223,200	23		
7	230,800	231,400	232,000	232,600	233,200	24		
8	240,800	241,400	242,000	242,600	243,200	25		
9	250,800	251,400	252,000	252,600	253,200	26		
10	260,800	261,400	262,000	262,600	263,200	27		
11	270,800	271,400	272,000	272,600	273,200	28		
12	280,800	281,400	282,000	282,600	283,200	29		
13	286,800	287,400	288,000	288,600	289,200	30		
14	292,800	293,400	294,000	294,600	295,200	31		
15	298,800	299,400	300,000	300,600	301,200	32		
16	304,800	305,400	306,000	306,600	307,200	33		
17	310,800	311,400	312,000	312,600	313,200	34		
18	313,800	314,400	315,000	315,600	316,200	35		
19	316,800	317,400	318,000	318,600	319,200	36		
20	319,800	320,400	321,000	321,600	322,200	37		
21	322,800	323,400	324,000	324,600	325,200	38		
22	325,800	326,400	327,000	327,600	328,200	39		
23	335,800	336,400	337,000	337,600	338,200	40		
24	345,800	346,400	347,000	347,600	348,200	41		
25	355,800	356,400	357,000	357,600	358,200	42		
26	365,800	366,400	367,000	367,600	368,200	43		
27	375,800	376,400	377,000	377,600	378,200	44		
28	375,900	376,500	377,100	377,700	378,300	45		
29	376,000	376,600	377,200	377,800	378,400	46		
30	376,100	376,700	377,300	377,900	378,500	47		
31	376,200	376,800	377,400	378,000	378,600	48		
32	376,300	376,900	377,500	378,100	378,700	49		
33	380,300	380,900	381,500	382,100	382,700	50		
34	384,300	384,900	385,500	386,100	386,700	51		
35	388,300	388,900	389,500	390,100	390,700	52		
36	392,300	392,900	393,500	394,100	394,700	53		
37	396,300	396,900	397,500	398,100	398,700	54		
38	393,300	393,900	394,500	395,100	395,700	55		
39	390,300	390,900	391,500	392,100	392,700	56		
40	387,300	387,900	388,500	389,100	389,700	57		
41	384,300	384,900	385,500	386,100	386,700	58		
42	381,300	381,900	382,500	383,100	383,700	59		
43	373,300	373,900	374,500	375,100	375,700	60		
44	365,300	365,900	366,500	367,100	367,700	61		
45	357,300	357,900	358,500	359,100	359,700	62		
46	349,300	349,900	350,500	351,100	351,700	63		
47	341,300	341,900	342,500	343,100	343,700	64		
48	331,300	331,900	332,500	333,100	333,700	65		
49	321,300	321,900	322,500	323,100	323,700	66		
50	311,300	311,900	312,500	313,100	313,700	67		
51	301,300	301,900	302,500	303,100	303,700	68		
52	291,300	291,900	292,500	293,100	293,700	69		
53	281,300	281,900	282,500	283,100	283,700	70		

グレード2賃金表

グレード3賃金表

G3	-20%	-10%	7,000	10%	20%	標準		
評価 号俸	1	2	3	4	5	年齢	資格名称	必要 年数
1						18		
2						19		
3						20		
4						21		
5	210,900	211,600	212,300	213,000	213,700	22	社員1級	3
6	220,900	221,600	222,300	223,000	223,700	23		
7	230,900	231,600	232,300	233,000	233,700	24		
8	240,900	241,600	242,300	243,000	243,700	25		
9	250,900	251,600	252,300	253,000	253,700	26		
10	260,900	261,600	262,300	263,000	263,700	27		
11	270,900	271,600	272,300	273,000	273,700	28		
12	280,900	281,600	282,300	283,000	283,700	29		
13	286,900	287,600	288,300	289,000	289,700	30		
14	292,900	293,600	294,300	295,000	295,700	31		
15	298,900	299,600	300,300	301,000	301,700	32		
16	304,900	305,600	306,300	307,000	307,700	33		
17	310,900	311,600	312,300	313,000	313,700	34		
18	313,900	314,600	315,300	316,000	316,700	35		
19	316,900	317,600	318,300	319,000	319,700	36		
20	319,900	320,600	321,300	322,000	322,700	37		
21	322,900	323,600	324,300	325,000	325,700	38		
22	325,900	326,600	327,300	328,000	328,700	39		
23	335,900	336,600	337,300	338,000	338,700	40		
24	345,900	346,600	347,300	348,000	348,700	41		
25	355,900	356,600	357,300	358,000	358,700	42		
26	365,900	366,600	367,300	368,000	368,700	43		
27	375,900	376,600	377,300	378,000	378,700	44		
28	376,000	376,700	377,400	378,100	378,800	45		
29	376,100	376,800	377,500	378,200	378,900	46		
30	376,200	376,900	377,600	378,300	379,000	47		
31	376,300	377,000	377,700	378,400	379,100	48		
32	376,400	377,100	377,800	378,500	379,200	49		
33	380,400	381,100	381,800	382,500	383,200	50		
34	384,400	385,100	385,800	386,500	387,200	51		
35	388,400	389,100	389,800	390,500	391,200	52		
36	392,400	393,100	393,800	394,500	395,200	53		
37	396,400	397,100	397,800	398,500	399,200	54		
38	393,400	394,100	394,800	395,500	396,200	55		
39	390,400	391,100	391,800	392,500	393,200	56		
40	387,400	388,100	388,800	389,500	390,200	57		
41	384,400	385,100	385,800	386,500	387,200	58		
42	381,400	382,100	382,800	383,500	384,200	59		
43	373,400	374,100	374,800	375,500	376,200	60		
44	365,400	366,100	366,800	367,500	368,200	61		
45	357,400	358,100	358,800	359,500	360,200	62		
46	349,400	350,100	350,800	351,500	352,200	63		
47	341,400	342,100	342,800	343,500	344,200	64		
48	331,400	332,100	332,800	333,500	334,200	65		
49	321,400	322,100	322,800	323,500	324,200	66		
50	311,400	312,100	312,800	313,500	314,200	67		
51	301,400	302,100	302,800	303,500	304,200	68		
52	291,400	292,100	292,800	293,500	294,200	69		
53	281,400	282,100	282,800	283,500	284,200	70		

G4	-20%	-10%	8,000	10%	20%	標準		
評価 号俸	1	2	3	4	5	年齢	資格名称	必要 年数
1						18		
2						19		
3						20		
4						21		
5						22		
6						23		
7						24		
8	240,900	241,700	242,500	243,300	244,100	25	主務	3
9	250,900	251,700	252,500	253,300	254,100	26		
10	260,900	261,700	262,500	263,300	264,100	27		
11	270,900	271,700	272,500	273,300	274,100	28		
12	280,900	281,700	282,500	283,300	284,100	29		
13	286,900	287,700	288,500	289,300	290,100	30		
14	292,900	293,700	294,500	295,300	296,100	31		
15	298,900	299,700	300,500	301,300	302,100	32		
16	304,900	305,700	306,500	307,300	308,100	33		
17	310,900	311,700	312,500	313,300	314,100	34		
18	313,900	314,700	315,500	316,300	317,100	35		
19	316,900	317,700	318,500	319,300	320,100	36		
20	319,900	320,700	321,500	322,300	323,100	37		
21	322,900	323,700	324,500	325,300	326,100	38		
22	325,900	326,700	327,500	328,300	329,100	39		
23	335,900	336,700	337,500	338,300	339,100	40		
24	345,900	346,700	347,500	348,300	349,100	41		
25	355,900	356,700	357,500	358,300	359,100	42		
26	365,900	366,700	367,500	368,300	369,100	43		
27	375,900	376,700	377,500	378,300	379,100	44		
28	376,000	376,800	377,600	378,400	379,200	45		
29	376,100	376,900	377,700	378,500	379,300	46		
30	376,200	377,000	377,800	378,600	379,400	47		
31	376,300	377,100	377,900	378,700	379,500	48		
32	376,400	377,200	378,000	378,800	379,600	49		
33	380,400	381,200	382,000	382,800	383,600	50		
34	384,400	385,200	386,000	386,800	387,600	51		
35	388,400	389,200	390,000	390,800	391,600	52		
36	392,400	393,200	394,000	394,800	395,600	53		
37	396,400	397,200	398,000	398,800	399,600	54		
38	393,400	394,200	395,000	395,800	396,600	55		
39	390,400	391,200	392,000	392,800	393,600	56		
40	387,400	388,200	389,000	389,800	390,600	57		
41	384,400	385,200	386,000	386,800	387,600	58		
42	381,400	382,200	383,000	383,800	384,600	59		
43	373,400	374,200	375,000	375,800	376,600	60		
44	365,400	366,200	367,000	367,800	368,600	61		
45	357,400	358,200	359,000	359,800	360,600	62		
46	349,400	350,200	351,000	351,800	352,600	63		
47	341,400	342,200	343,000	343,800	344,600	64		
48	331,400	332,200	333,000	333,800	334,600	65		
49	321,400	322,200	323,000	323,800	324,600	66		
50	311,400	312,200	313,000	313,800	314,600	67		
51	301,400	302,200	303,000	303,800	304,600	68		
52	291,400	292,200	293,000	293,800	294,600	69		
53	281,400	282,200	283,000	283,800	284,600	70		

グレード4賃金表

G5	-20%	-10%	9,000	10%	20%	標準		
評価 号俸	1	2	3	4	5	年齢	資格名称	必要 年数
1	108,139	109,039	109,939	110,839	111,739	18		
2						19		
3						20		
4						21		
5						22		
6						23		
7						24		
8						25		
9						26		
10						27		
11	272,200	273,100	274,000	274,900	275,800	28	副主事	4
12	282,200	283,100	284,000	284,900	285,800	29		
13	288,200	289,100	290,000	290,900	291,800	30		
14	294,200	295,100	296,000	296,900	297,800	31		
15	300,200	301,100	302,000	302,900	303,800	32		
16	306,200	307,100	308,000	308,900	309,800	33		
17	312,200	313,100	314,000	314,900	315,800	34		
18	315,200	316,100	317,000	317,900	318,800	35		
19	318,200	319,100	320,000	320,900	321,800	36		
20	321,200	322,100	323,000	323,900	324,800	37		
21	324,200	325,100	326,000	326,900	327,800	38		
22	327,200	328,100	329,000	329,900	330,800	39		
23	337,200	338,100	339,000	339,900	340,800	40		
24	347,200	348,100	349,000	349,900	350,800	41		
25	357,200	358,100	359,000	359,900	360,800	42		
26	367,200	368,100	369,000	369,900	370,800	43		
27	377,200	378,100	379,000	379,900	380,800	44		
28	377,300	378,200	379,100	380,000	380,900	45		
29	377,400	378,300	379,200	380,100	381,000	46		
30	377,500	378,400	379,300	380,200	381,100	47		
31	377,600	378,500	379,400	380,300	381,200	48		
32	377,700	378,600	379,500	380,400	381,300	49		
33	381,700	382,600	383,500	384,400	385,300	50		
34	385,700	386,600	387,500	388,400	389,300	51		
35	389,700	390,600	391,500	392,400	393,300	52		
36	393,700	394,600	395,500	396,400	397,300	53		
37	397,700	398,600	399,500	400,400	401,300	54		
38	394,700	395,600	396,500	397,400	398,300	55		
39	391,700	392,600	393,500	394,400	395,300	56		
40	388,700	389,600	390,500	391,400	392,300	57		
41	385,700	386,600	387,500	388,400	389,300	58		
42	382,700	383,600	384,500	385,400	386,300	59		
43	374,700	375,600	376,500	377,400	378,300	60		
44	366,700	367,600	368,500	369,400	370,300	61		
45	358,700	359,600	360,500	361,400	362,300	62		
46	350,700	351,600	352,500	353,400	354,300	63		
47	342,700	343,600	344,500	345,400	346,300	64		
48	332,700	333,600	334,500	335,400	336,300	65		
49	322,700	323,600	324,500	325,400	326,300	66		
50	312,700	313,600	314,500	315,400	316,300	67		
51	302,700	303,600	304,500	305,400	306,300	68		
52	292,700	293,600	294,500	295,400	296,300	69		
53	282,700	283,600	284,500	285,400	286,300	70		

グレード5賃金表

G6	-20%	-10%	10,000	10%	20%	標準		
評価 号俸	1	2	3	4	5	年齢	資格名称	必要 年数
1						18		
2						19		
3						20		
4						21		
5						22		
6						23		
7						24		
8						25		
9						26		
10						27		
11						28		
12						29		
13						30		
14						31		
15	302,000	303,000	304,000	305,000	306,000	32	主事	5
16	308,000	309,000	310,000	311,000	312,000	33		
17	314,000	315,000	316,000	317,000	318,000	34		
18	317,000	318,000	319,000	320,000	321,000	35		
19	320,000	321,000	322,000	323,000	324,000	36		
20	323,000	324,000	325,000	326,000	327,000	37		
21	326,000	327,000	328,000	329,000	330,000	38		
22	329,000	330,000	331,000	332,000	333,000	39		
23	339,000	340,000	341,000	342,000	343,000	40		
24	349,000	350,000	351,000	352,000	353,000	41		
25	359,000	360,000	361,000	362,000	363,000	42		
26	369,000	370,000	371,000	372,000	373,000	43		
27	379,000	380,000	381,000	382,000	383,000	44		
28	379,100	380,100	381,100	382,100	383,100	45		
29	379,200	380,200	381,200	382,200	383,200	46		
30	379,300	380,300	381,300	382,300	383,300	47		
31	379,400	380,400	381,400	382,400	383,400	48		
32	379,500	380,500	381,500	382,500	383,500	49		
33	383,500	384,500	385,500	386,500	387,500	50		
34	387,500	388,500	389,500	390,500	391,500	51		
35	391,500	392,500	393,500	394,500	395,500	52		
36	395,500	396,500	397,500	398,500	399,500	53		
37	399,500	400,500	401,500	402,500	403,500	54		
38	396,500	397,500	398,500	399,500	400,500	55		
39	393,500	394,500	395,500	396,500	397,500	56		
40	390,500	391,500	392,500	393,500	394,500	57		
41	387,500	388,500	389,500	390,500	391,500	58		
42	384,500	385,500	386,500	387,500	388,500	59		
43	376,500	377,500	378,500	379,500	380,500	60		
44	368,500	369,500	370,500	371,500	372,500	61		
45	360,500	361,500	362,500	363,500	364,500	62		
46	352,500	353,500	354,500	355,500	356,500	63		
47	344,500	345,500	346,500	347,500	348,500	64		
48	334,500	335,500	336,500	337,500	338,500	65		
49	324,500	325,500	326,500	327,500	328,500	66		
50	314,500	315,500	316,500	317,500	318,500	67		
51	304,500	305,500	306,500	307,500	308,500	68		
52	294,500	295,500	296,500	297,500	298,500	69		
53	284,500	285,500	286,500	287,500	288,500	70		

グレード6賃金表

G7	-20%	-10%	11,000	10%	20%	標準		
評価 号俸	1	2	3	4	5	年齢	資格名称	必要 年数
1						18		
2						19		
3						20		
4						21		
5						22		
6						23		
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12						29		
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14						31		
15						32		
16						33		
17						34		
18						35		
19						36		
20	324,800	325,900	327,000	328,100	329,200	37	副参事	5
21	327,800	328,900	330,000	331,100	332,200	38		
22	330,800	331,900	333,000	334,100	335,200	39		
23	340,800	341,900	343,000	344,100	345,200	40		
24	350,800	351,900	353,000	354,100	355,200	41		
25	360,800	361,900	363,000	364,100	365,200	42	参事	6
26	370,800	371,900	373,000	374,100	375,200	43		
27	380,800	381,900	383,000	384,100	385,200	44		
28	380,900	382,000	383,100	384,200	385,300	45		
29	381,000	382,100	383,200	384,300	385,400	46		
30	381,100	382,200	383,300	384,400	385,500	47	理事	
31	381,200	382,300	383,400	384,500	385,600	48		
32	381,300	382,400	383,500	384,600	385,700	49		
33	385,300	386,400	387,500	388,600	389,700	50		
34	389,300	390,400	391,500	392,600	393,700	51		
35	393,300	394,400	395,500	396,600	397,700	52		
36	397,300	398,400	399,500	400,600	401,700	53		
37	401,300	402,400	403,500	404,600	405,700	54		
38	398,300	399,400	400,500	401,600	402,700	55		
39	395,300	396,400	397,500	398,600	399,700	56		
40	392,300	393,400	394,500	395,600	396,700	57		
41	389,300	390,400	391,500	392,600	393,700	58		
42	386,300	387,400	388,500	389,600	390,700	59		
43	378,300	379,400	380,500	381,600	382,700	60		
44	370,300	371,400	372,500	373,600	374,700	61		
45	362,300	363,400	364,500	365,600	366,700	62		
46	354,300	355,400	356,500	357,600	358,700	63		
47	346,300	347,400	348,500	349,600	350,700	64		
48	336,300	337,400	338,500	339,600	340,700	65	継続雇用	1
49	326,300	327,400	328,500	329,600	330,700	66		
50	316,300	317,400	318,500	319,600	320,700	67		
51	306,300	307,400	308,500	309,600	310,700	68		
52	296,300	297,400	298,500	299,600	300,700	69		
53	286,300	287,400	288,500	289,600	290,700	70		

グレード7賃金表